



## Researcher

### Vacancy Announcement

September 2018

The Heritage Institute for Policy Studies is an independent, nonpartisan, nonprofit policy research and analysis institute based in Mogadishu, Somalia.

**Vision:** To advance peace, the rule of law, and a culture of learning in Somalia

**Mission:** To inform public policy by providing independent empirical research and analyses, and creating an enabling environment for inclusive dialogue

---

<b>Title:</b>	Researcher (2 Positions)
<b>Reports to:</b>	Senior Research
<b>Employment:</b>	Full-time
<b>Duration:</b>	One year (with the possibility of extension)
<b>Start date:</b>	1 <sup>st</sup> October 2018
<b>Location:</b>	Mogadishu, Somalia
<b>Salary:</b>	Competitive
<b>Benefits:</b>	4 weeks annual paid leave plus Somali public holidays

### Job Description

Joining our small but dynamic research team and reporting to the Senior Researcher, the Researcher will assist in shaping and delivering the Institute's research and policy agenda.

Specifically, the post involves:

#### Core functions

- Conducting quantitative and qualitative research
- Identifying key informants
- Conducting key informant interviews
- Identifying key stakeholders
- Leading stakeholder focus group discussions
- Conducting surveys and questionnaires
- Supporting the development of interview and questionnaire guides
- Data collection and analysis
- Note-taking and meeting minutes

- Transcribing and translation of recorded interviews and focus group discussions
- Presenting findings, both verbally and in written form

### **Required competence and skills**

- Degree in social sciences (advanced degrees highly desirable)
- 2-3 years of relevant social science research experience in Somalia (desirable)
- Advanced written and oral communication skills in English and Somali
- Strong data analysis skills
- Ability to write clearly and succinctly in English and Somali
- Ability to present findings publicly
- Readiness to work under pressure and to deadline, often beyond normal office hours
- Readiness to work in a hardship environment

### **How to Apply**

Applications should be submitted in English and include a CV, cover letter, contact details of at least 3 referees, and two writing samples pertaining to Somalia and/or the Horn of Africa. In the cover letter the candidate should briefly propose his or her own ideas on themes for two future HIPS reports relating to Somali politics and society, and briefly describe how he/she would design the research for them. Please send all documents to [info@heritageinstitute.org](mailto:info@heritageinstitute.org) **Closing date by 15<sup>th</sup> September, 2018** with 'Researcher Position' in the subject line.