



Senior Researcher

Vacancy Announcement
29 August 2018

The Heritage Institute for Policy Studies is an independent, nonpartisan, nonprofit policy research and analysis institute based in Mogadishu, Somalia.

Vision: stable and peaceful Somalia guided by policies based on sound research and inclusive deliberations

Mission: To conduct evidence-based research and facilitate dialogues that: inform public policy that produces practical and innovative solutions to advance peace, justice and good governance in Somalia; that guide international efforts to support Somalia's state-building endeavor, that advance regional peace and economic integration

Title: Senior Researcher

Employment Type: Full-time

Duration: 12 months renewable

Starting Date: 1st October 2018

Location: Mogadishu, Somalia (with travel in East Africa)

Salary: Competitive and commensurate to experience and qualifications

Benefits: 30 days annual paid leave plus Somali public holidays

Job Description

Joining our small but dynamic research team and reporting to the Director, the Senior Researcher will play a vital role in shaping and delivering the Institute's research and policy agenda.

Specifically, the post involves:

Research

- Conduct primary, secondary, and desk research in Somalia
- Contribute to collaborative outputs with other researchers
- Author research reports and analytical briefings

Project Management

- Prepare research proposals
- Manage research assistants
- Manage project logistics, including local and international travel
- Manage project finances
- Liaise with funders

Publication Management

- Editing and proofreading HIPS reports and briefings for international publication
- Manage consultant editors, proofreaders, type-setters, and printers

Requirements

- A minimum five years of professional experience in a related field
- Advanced university degree in political science, international relations, public policy, public affairs, anthropology, sociology, history, economics, journalism and/or related social sciences fields
- Excellent research, writing, and editing capabilities both in English and Somali
- Knowledge of social science research methods
- Knowledge of Somalia's complex socio-political realities
- Ability to travel extensively, both within Somalia and further afield domestically
- Ability to engage senior policymakers
- Fluency in English and Somali languages (knowledge of Arabic is an asset)
- Strong computer skills
- Strong interpersonal skills, including the ability to work in Somalia

How to Apply

Applications should be submitted in English and include a CV, cover letter, contact details of at least 3 referees, and two writing samples pertaining to Somalia and/or the Horn of Africa. In the cover letter the candidate should briefly propose his or her own ideas on themes for two future HIPS reports relating to Somali politics and society, and briefly describe how he/she would design the research for them. Please send all documents to **info@heritageinstitute.org** with 'Senior Researcher Position' in the subject line.

Recruitment will remain open until the appropriate candidate is selected. After sending us your e-mail you will receive a response confirming receipt of your application. Please note that after that, only candidates selected for further consideration will be contacted.